

Osborne+Thomas 

INTERIM  

---

RECRUITMENT  

---

SOLUTIONS

Interim + HR Consultancy + Recruitment Support

# INTRODUCING OSBORNE+THOMAS INTERIM RECRUITING

---

If you're looking to hire Interim Managers in your organisation, we at Osborne Thomas can help you find the right interim - one with an appropriate mix of experience and expertise to fit your needs.

Ensuring the highest quality interims is our ethos. We enforce a rigorous selection process to guarantee our registered interims are of the calibre needed to be at the forefront of managing major change programmes, and/or to steer organisations towards planned turnaround outcomes.

Our interims are professionals. Each registration is vetted, and we take the time to get to know our interims - their approach, experience, expertise, and what they have delivered.

They are experienced in their chosen sector's ethos and culture, and you can rest assured that their professionalism in obtaining results matches your needs.

Whatever your requirement, we will have interims for your consideration.

WHATEVER YOUR REQUIREMENT,  
WE WILL HAVE INTERIMS FOR YOUR  
CONSIDERATION.

020 3280 3671  
0115 923 3773  
[interim@osbornethomas.org](mailto:interim@osbornethomas.org)  
[www.osbornethomas.org](http://www.osbornethomas.org)



## HOW WE WORK ON GETTING YOU THE BEST

---

Osborne Thomas can provide the interims you need in ensuring your organisation receives the highest quality talent.

We start by taking a detailed briefing from you on the post to understand the role and the specific requirements, and how the post and the interim will fit with the organisation.

We can offer advice on job role content and the “type” of interim you require. Once the assignment is briefed, we will build up your candidate pool from our own talent database; our extensive networks; recommendations from trusted (and proven) sources and contacts.

We will also advertise your vacancy on our website and social media sites, both established sources for interim managers.

We discuss the assignment fully with candidates, using this in-depth conversation as a screening tool, as well as determining their suitability from their experience and expertise.

We also check for right-to-work; required security checks (eg DBS etc) are held; and ensure availability for the length of the assignment. We will then present you with CVs/information on all apposite candidates, from which you can interview and appoint.

We can assist with the interviews, either by providing questions/model responses and/or attending with yourselves to moderate the interviews.

The above all ensures that the final candidates for your selection come from a bespoke process, tailored to your role, requirement and organisation.

YOUR FIRST CHOICE FOR FAST, COST-EFFECTIVE  
INTERIM RECRUITMENT SOLUTIONS

020 3280 3671  
0115 923 3773  
[interim@osbornethomas.org](mailto:interim@osbornethomas.org)  
[www.osbornethomas.org](http://www.osbornethomas.org)

## COHESIVE APPROACH

---

We support our interims and clients throughout assignments via reviews and post-assignment satisfaction surveys.

The reviews take the form of informal discussions, and are held with interims on an at least monthly basis, and with clients on post-assignment basis.

These can be scheduled as required by clients and interims alike. All our interims have access to our on-line automated timesheet collection; this also provides automated authorisation system for clients.

At the end of every assignment, satisfaction surveys are carried out by Osborne Thomas on both the client and interim for post-assignment de-brief.

OUR TALENT POOLS ARE CONSTANTLY UPDATED,  
GIVING YOU ACCESS TO HIGH QUALITY  
CANDIDATES



020 3280 3671  
0115 923 3773  
[interim@osbornethomas.org](mailto:interim@osbornethomas.org)  
[www.osbornethomas.org](http://www.osbornethomas.org)



# TRANSPARENT RECRUITMENT COSTS

---

Interims are charged on a per day basis; we will discuss your budget and pay range at briefing. Costs will only be applied once a candidate has been appointed.

*020 3280 3671  
0115 923 3773  
interim@osbornethomas.org  
www.osbornethomas.org*



A BESPOKE RECRUITMENT SOLUTION -  
SPEEDING UP YOUR SEARCH AND  
HELPING YOU FIND YOUR IDEAL  
CANDIDATE MORE EFFICIENTLY

020 3280 3671  
0115 923 3773  
[interim@osbornethomas.org](mailto:interim@osbornethomas.org)  
[www.osbornethomas.org](http://www.osbornethomas.org)

Osborne+Thomas 

INTERIM  

---

RECRUITMENT  

---

SOLUTIONS

*020 3280 3671 or 0115 923 3773*  
*[interim@osbornethomas.org](mailto:interim@osbornethomas.org)*  
*[www.osbornethomas.org](http://www.osbornethomas.org)*